

# KICKSTART SCHEME



## EMPLOYABILITY SUPPORT OFFER

DWP requires employers taking on Kickstarters to provide employability support to their Kickstarters. The Kickstart Scheme is a fantastic opportunity to support the next generation of talent, make sure that they are receiving quality support by putting your Kickstarters on our employability support programme designed specifically for the Kickstart Scheme.

### ACCESS TO CAREEREAR

Each Kickstarter will have access to the CareerEar platform.

This will enable them to get answers to their **career-related questions**; take short **skills assessments** to identify areas they can improve; and discover and learn more about different job functions to help them to **make informed choices** about their career post-Kickstart.

### MONTHLY WORKSHOPS

Communication skills  
Confidence skills  
Organisation skills  
CV workshop

Job searching skills  
Social Media Profiles

Each Kickstarter will be equipped with the **employability skills** that they need for their next steps.

### BI-MONTHLY 1:1 CHECK-INS

**Pre-placement** check-in - prepare for their upcoming placement and set out their goals

**Mid-point** check-in - reflect on the placement so far and work out how to get the most out of the remainder of the placement

**End point** check-in - reflect on placement and plan next steps.

### 6 MONTH PROGRAMME

Our programme of support will provide each Kickstarter with **7.5 hours of direct support** through workshops and 1:1s with career coaches and unlimited support through our platform which they will continue to have access to beyond their placement.

### AFFORDABLE FEE

Our employability support offer is available at just £475 per Kickstarter. This can be paid from the £1,500 grant provided by DWP for setup costs and employability support and therefore there is **no cost to your business** for this support.

## ABOUT CAREEREAR

CareerEar is a specialist in careers and employability. We and our team have worked with young people from the most marginalised groups to provide support to transition into work and to develop their skills for the past 9 years.

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